



# Snapshot 2023



As we reflect on 2023, we are both proud of the profound impact we've achieved - together with young people, communities, partners, and supporters - and humbled by how much more still needs to be done. Fortunately, we've seen time and again the transformational power of one mentor, and the unstoppable force of collective action. At Glasswing, we share a belief that the conditions we're born into shouldn't define our futures. And the reality is that, although human potential is everywhere - in every child and young person - opportunities are not.

Thanks to our partners, each year tens of thousands of kids soak up new learning through education and training programs, receive mental health support so they can dream, aspire, and work towards the futures that they envision. In short, they are re-discovering their sense of hope and agency. To date, we have been able to reach 2.7 million people (620,599 this year alone!) through our education, health, youth-empowerment, and community programs across Latin America, the Caribbean, and New York City.

In this Snapshot, we want to share with you some of the most exciting 2023 milestones, which were made possible thanks to our team, and our incredible partners and supporters. Our locally-driven team has grown to 700 passionate and determined individuals, including over 80 former students!

We have always aimed to build on existing strengths and resources, and respond to the priorities of communities. We understand that those closest to the challenge are best-positioned to drive and sustain the solutions. Anderson, who participated in our education programs since primary school, and went on to become part of our Glasswing staff through a Fellowship Program, recently gave a talk to a group of his peers, and said to them:

***"...Maybe we have to be crazy to think we can change a country where so many kids don't have opportunities; [a country] with age-old problems that destroy goals and dreams... But in front of me I see crazy people that have tried to improve education; crazy people who worked with children and youth to help them find their aspirations and help them learn... No one asked you to do this, but you became the heroes that we all needed when we were kids. Keep going, because there are more children to support. Keep going because there is no night so dark that has not been defeated by an incredible dawn."***

To everyone who has helped us become a community of 2.7 million strong, and counting, we are so grateful!

Celina and the entire Glasswing team



# Highlights 2023

## Empowering communities with accessible mental health care

Two years after having won [The Audacious Project award](#), our SanaMente (Healthy Minds) program has expanded from Central America to working with families affected by forced migration in Tijuana and Mexico City, as well as Medellín, Cartagena, and Valledupar, in Colombia.

We continue to equip frontline workers—including teachers, nurses, doctors, child protection workers, law enforcement, and those serving immigrant families—with knowledge and skills on trauma and well-being. This enables them to support their own mental health, and that of the individuals and communities they serve.

With over 20,000 individuals already integrating trauma-informed approaches, and in close coordination with the national Ministries of Education, Health, and Security, as well as Universities, training academies, and partner organizations, we're on our way to reaching over 9 million people.



Meet Elubia - Sanamente coach

We also celebrated Mental Health Awareness Month in May with two key initiatives: the digital campaign #PathwaysForHealing and our third annual mental health conference, Reimagining Mental Health, which took place on May 30–31, in collaboration with Catalyst 2030. Over 900 registrants from 30+ countries joined us for the virtual event, with 45 amazing panelists from around the world, including digital innovators, practitioners in traditional healing, youth leaders, government and international agencies, and individuals who shared their lived experience. Together, we share a commitment to making mental health a global priority through improved quality and access.





Meet Iris

## Bringing lessons from India to bridge educational gaps in Latin America

We are facing a severe educational crisis in the region. According to a report by the Inter-American Development Bank, 75% of students in Latin America cannot do basic math, and 55% cannot read and understand a simple text.

To address this, we're working with Ministries of Education and schools to meet students where they're at and improve these skills through remedial education before they complete elementary school. We're using Teaching at the Right Level (TaRL) - a methodology developed by our colleagues and friends at Pratham, a leading education organization in India.

In partnership with 24 public schools across Honduras, Guatemala, and El Salvador, over 5,100 students have undergone diagnostic assessments, and 3,615 participated in remedial clubs. Thanks to more than 400 trained volunteers and teachers, 76% of children improved in math and 82% in reading. We look forward to collaborating with Ministries of Education to reach tens of thousands more.

## Expanding Central American Service Corps

### Building hope through opportunity

If given the space and opportunity, young people can really shake the world. Thanks to the vision and support of the Howard G. Buffett Foundation, 6,399 Youth Impact Leaders have already impacted 310,200 other lives in their own communities. This holistic youth program—aimed at building essential skills, obtaining work experience through community service internships and a monthly stipend, as well as driving change in their home communities—is opening up new pathways for thousands of young women and men.

Building on the success of this initiative, in June 2022, US Vice President Kamala Harris announced the establishment of the Central American Service Corps (CASC), in El Salvador, Guatemala, and Honduras. With continued support from the Howard G. Buffett Foundation, we have since partnered with the United States Agency for International Development (USAID) on this exciting CASC journey, and, together, are continuing to fuel hope and opportunities for young Central Americans.





## Unleashing the potential of recently-arrived migrant youth in NYC

Over the past year, at least 150,000 people have had to flee their home countries and are now in New York City. Among them, over 20,000 newly-arrived children and youth have enrolled in public schools, as reported by the New York City Department of Education. These students navigate new realities and the enormous burden of compounding traumas and adversities. Aside from stigma, discrimination, food insecurity, poverty, and housing and schooling instability, their families back home are also depending on them for financial support.

**Youth Programs:** We've continued working with 4 public schools in Manhattan and Brooklyn, providing in-school programs like reading clubs for English Language Learners where students develop social-emotional skills while building supportive peer networks. We also have internship programs where students learn and practice leadership skills.

**Emergency Support:** With the support from our partners, individual donors, and volunteers, we can be there for these students and families when they need us most. We have been able to provide emergency cash aid, food assistance, winter clothing, hygiene products, backpacks, and connect them to other resources through referrals to partner organizations.



## Celebrating 10 years in Panama and expanding frontiers in Colombia

This year marks our tenth anniversary in Panama. Since 2013, more than: 13,400 people have enjoyed the revitalization of public spaces and schools; 1,500 students have participated in our educational programs; 2,100 young people have taken part in our youth empowerment, life skills, and employment programs; and 1,600 family members have received support in parenting, resilience, and wellness. We are also working with young Emberá women in Ipetí, who are leading Girls Clubs and developing a new generation of leaders.

In Colombia, we are expanding our work in public schools, offering youth opportunities including STEAM Challenges, Science Club (Discovery), Art Club, and Wellness programs in Bello, Medellín and La Macarena, Bogotá. We also partnered with MercyCorps and other local partners on the [Avanzando el Futuro](#) program, providing training and support on integrating trauma-informed approaches to working with Venezuelan immigrant families, as well as their host communities.



## Celina de Sola Awarded at the World Economic Forum in Davos

In January, Celina de Sola, Glasswing's co-founder and president, received the prestigious Social Innovation Award, from the Schwab Foundation for Social Entrepreneurship's, at the World Economic Forum's Annual Meeting in Davos.

Two months later, Celina spoke at the second Festival de las Ideas in Puebla, Mexico, where she shared insights into Glasswing's mental health initiative, SanaMente. Celina also took the stage at the 2023 SNF Nostos Conference in Athens, Greece, furthering Glasswing's commitment to learning and international dialogue and collaboration.



## A night of generosity and community at our Ninth Annual Benefit Gala

On September 21, we hosted our Ninth Annual Benefit Gala, where over 400 Glasswing friends and supporters joined us in New York City to raise over \$1 million for children and youth in Latin America, the Caribbean, and New York City. The event, held during National Hispanic Heritage Month, honored Lucy Doughty, a dedicated philanthropist and entrepreneur. Celina de Sola took to the stage to recognize Lucy's work in the Americas, especially in the Dominican Republic and New York City. Glasswing Board Chair John Moore hosted the event.





***I am Daniel.*** I live in San Marcos, in the southwest region of Guatemala. During my participation in the Young Impact Leaders service learning program, we observed that many people in our area resort to washing in the river due to the absence of potable water for drinking and sanitation. This revelation prompted us to identify the need to construct community washing facilities. In collaboration with my fellow Young Impact Leaders, we took the initiative to incorporate this idea into our Community Project. This undertaking involved engaging with the neighborhood committee, conversing with community members, and approaching the mayor for support. As a result, we received the necessary assistance to transform a former dump site where people disposed of their waste into a communal washing area equipped with sinks.

The impact of our endeavor exceeded our initial expectations; it was an unforeseen accomplishment. Initially, we were uncertain about the course of action, merely recognizing the pressing need within our neighborhood and the surrounding areas. However, we developed a solution that benefits us all. Previously, I did not perceive myself as a significant individual within my community, nor did I feel noticed by others.

***“ Now I embrace my role as a young impact leader, which entails significant responsibility—a responsibility I wholeheartedly embrace.***

# Meet Daniel



[See Daniel's community project](#)

# Our Impact

Over the past 16 years, we have impacted the lives of more than 2.7 million people. In 2023 alone, we reached 620,599 individuals, through our education, health, youth-empowerment and economic opportunities programs, as well as our public-space and volunteering initiatives.



Community schools & education programs



Health & mental health care programs



Youth economic opportunities



Public spaces



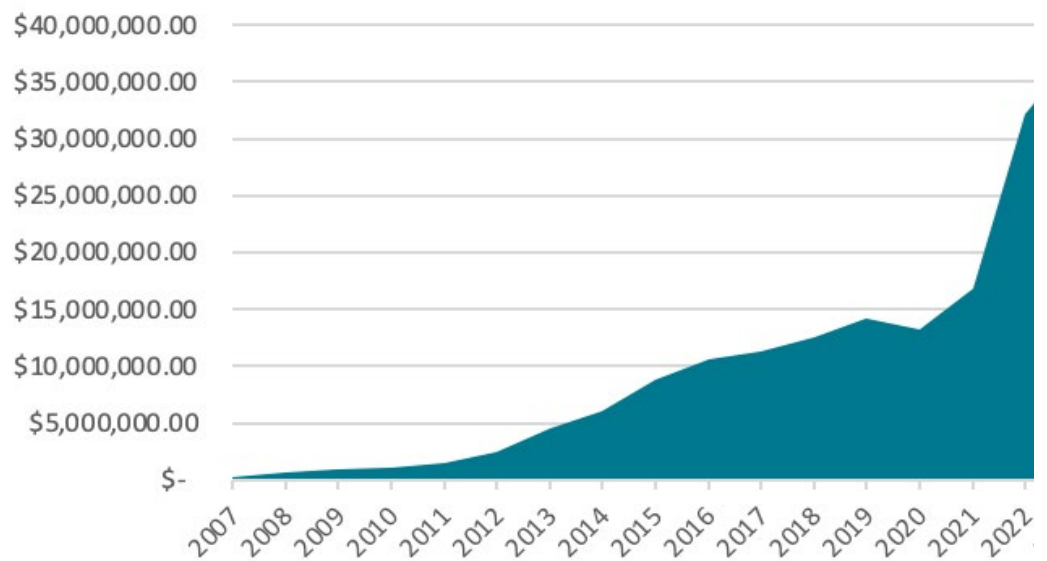
Volunteering



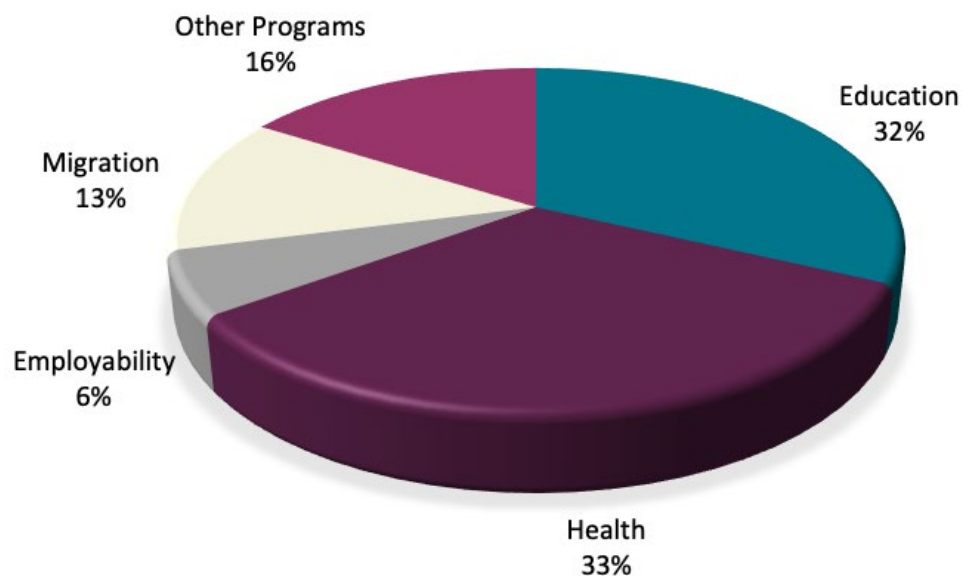


# Our Financials

## 2023 Income



## 2023 Program Distribution





[info@glasswing.org](mailto:info@glasswing.org) | [www.glasswing.org](http://www.glasswing.org)