COMMUNITY SCHOOLS

A SHARED COMMITMENT
for public schools and youth to thrive.
Youth in our region face overwhelming challenges. This reality is compounded by a public education system that lacks even the most basic resources. Children attend school for 4 hours a day on average. **After that, schools are empty.**
What is a Community School?

A Community School is a public school that shares a commitment with Glasswing, other partners, and its surrounding community, to provide its students with a safer, more supportive, and stimulating environment in which to learn and belong. It is the center of community pride and activity, providing students with opportunities, positive role models, critical skills, and a sense of hope. Community Schools inspire students and their parents to value education more, while also generating a sense of service through volunteering.

Glasswing has launched an ambitious effort to build a network of Community Schools. Building on the success of its model developed over the last five years, Glasswing will be identifying additional public schools, communities, individuals, and potential corporate partners who share our belief that stronger public schools will result in stronger futures for children and their communities, and mitigating the impact of poverty and violence.

Join Glasswing and our partners, as transform more public schools into Community Schools.
MORE INTEREST IN SCHOOL, BETTER GRADES, A GREATER BELIEF IN THEMSELVES

Violence and youth losing interest in school are the biggest challenges. Most students drop out after ninth grade.

- Those enrolled in Glasswing Community School programs are 3 times more likely to stay in school.
- 88% of teachers report improved student grades.
- Students show marked improvement in math, reading, and science skills, as well as feel more in control of their lives.*

After the family, the community plays the largest role in youth’s choices.

- 98,000 Glasswing volunteers have been mobilized to transform communities and serve as role models.

*Pontifical Catholic University of Chile, Santiago, 2017.
Creating hope and opportunity: 
A Community School

Safe, Healthy, and Stimulating Environment
• Infrastructure improvements and equipment donations that enable students to attend classes in better conditions.
• Access to computers and libraries provide a more engaging learning environment for both students and teachers.
• Our presence creates a secure and safe space for children and youth, helping them develop healthy relationships with their families and peers, and increasing their self-esteem.

Academic Enrichment
Our evidence-based programs are comprised of a variety of initiatives focused on complementing school curricula, that include: Computer, Debate, Discovery (Science), English, Glee, Leadership, Sports, and more.

Life Skills Development
Youth build core skills that are important for long-term success, such as leadership, restorative practices, cognitive development, conflict-resolution, problem-solving, and job readiness.

Integrated Communities
• Energized and positive teachers. Teachers receive trainings and workshops focused on student-centered learning, how to empower students, as well as restorative practices.

• Engaged and supportive parents. School coordinators organize group meetings to spark dialogue amongst parents, where they discuss positive changes in their children, and how to promote learning.

• Hundreds of dedicated community volunteers. Parents, teachers, company employees, and individuals are trained and equipped to contribute to students’ personal and professional growth, serving as positive role models.

• Competitive and more ambitious students. Youth have the opportunity to represent their schools in various regional and national competitions and learn to work towards goals.
A public school at 12 p.m.

**EMPTY**

**Unhealthy** learning environment

Highest levels of **youth violence** in the world

**60% of students** drop out after 9th grade

Transform public schools, empower communities, and **change** the lives of youth.
A Glasswing Community School at 12 p.m.

WITH YOUR SUPPORT

- Parents who value education
- Goal-oriented and engaged youth
- Active, positive teachers

After-school programs and competitions

**Students** with higher self-esteem, increased pride, academic and life skills

Get children **involved** and **off the streets**
Preparation for a brighter future

JOB READINESS
Through our “Jovenes Constructores” program, the Glasswing team works with disenfranchised youth, ages 17-25, who are neither in school nor employed. The rigorous six-month program builds candidates’ life and employability skills and provides them with vocational training. The program also helps integrate youth in their communities through civic participation projects. Upon graduation, Glasswing aims to facilitate the candidates’ transition into the workforce or back into school.

LEADERSHIP
Glasswing’s programs provide children and youth with life skills and professional training that enable them to thrive. Our Leadership and Debate Clubs help adolescents develop communication, teamwork, and critical-thinking techniques, which build their self-esteem and confidence. This then helps them succeed in academic, professional, and personal pursuits.

TECHNOLOGY
Research states that exposing youth to STEM (science, technology, engineering, and math) from an early age helps build life skills, learning capacities, and ultimately increases employment potential. Through our Samsung partnership and Robotics Clubs, students are exposed to innovative and interactive learning techniques that promote teamwork, develop problem-solving skills, encourage creative thinking, and strengthen communication and leadership capacities.

“Being part of Glasswing Clubs has changed my life! I have become more confident and have learned to overcome my fears. I have also learned to communicate better with my classmates and express my feelings in a nicer way.”
Celia Martinez, Beneficiary, El Salvador
**Youth development programs**

**GIRLS CLUBS**
Research indicates that investing in girls lowers infant mortality rates and teenage pregnancy, raises gross domestic product by an average of 1-5% annually, and increases girls’ earning potential and the prospects of their children (World Bank). Glasswing develops and implements Girls Clubs in public schools and health clinics in the poorest rural and urban communities in the region. By focusing on ensuring a safe space for girls and building their social and financial skills, these clubs equip girls, ages 9-18, with the tools they need to reduce exposure to risks and to thrive.

**DISCOVERY PROGRAMS**
As a part of our science, technology, engineering, and mathematics (STEM) initiatives, our Discovery programs encourage children and youth to learn about the world of science through experiments and group activities in an effort to stimulate creative thinking and curiosity from a young age. The programs work to inspire young minds and build leadership, teamwork, logical reasoning, and problem-solving skills among participants.

**GLEE CLUBS**
Incorporating arts and culture into primary school curriculums improves the quality of education for children. Students who participate in these types of activities are more articulate, self-confident, self-accepting, empowered, and tolerant of others (UNESCO). Arts and culture also play a fundamental role in the formation of just societies and communities, and are therefore used as a method of imparting peace in high-conflict areas.
The power of community

“This year, enrollment levels increased by 30%, reaching an all-time high. Children come to school motivated, with their parents. It’s been such a positive change!”
Gabriela Beltrand, School Director
P.S. SEIN - PAIN, Guatemala

“Since forming an alliance with Glasswing International, we have developed an employee volunteer program at local schools where many of our employees’ children are enrolled. This effort has allowed us to forge strong ties within the community.”
Teddy Mendoza, CSR Manager
HanesBrands, El Salvador

Spotlight: Community Schools

Corporate partners are critical to the success of Community Schools. They not only provide financial support, but encourage their employees to share their valuable time with youth. HanesBrands employees currently volunteer in nine Community Schools.

Over 200 HanesBrands employees volunteer at their Community Schools weekly. Above, a HanesBrands volunteer enjoys a moment with his students.
Getting involved…

- **Create a Community School:** Pick a public school to benefit from Glasswing programs in your company’s area.

- **Sponsor a competition:** Broaden a child’s horizons by sponsoring a competition in a neighboring community or different city, providing them with exposure to students from other parts of the country and the excitement of a good, clean, healthy competition.

- **Sponsor a program:** Choose from a variety of programs and find one that meets your company’s interests and strengths.

- **Sponsor a child’s participation in our after school program:** Sponsor the education of one of many at-risk children enrolled in an existing Glasswing Community School.

- **Organize a volunteer project:** Transform the infrastructure of a public school in order for children to attend school in better conditions.

“Glasswing has had an incredible impact on the community and on the children in our school. You can observe a positive change in so many of the kids.”
Dennis Morazan, Volunteer, Honduras

90% of Glasswing parents report improved relationships with their children.

$100 = HELPS REACH PROGRAM GOALS + MOBILIZES VOLUNTEERS

*Your support goes a long way!*